



## **Abstract**

**Career studies was disrupted by the boundaryless careers discourse. However; due to its inability to withstand the criticism of several scholars who pointed out the unclear definition of boundaries and the over-emphasis on agency, boundaryless careers remained an incomplete conception of careers. It was pointed out that boundaryless careers research was ignoring structural constraints that limited the agency of an individual, sometimes even nullifying it as far as career is concerned. Scholars recognized that careers now must be studied as phenomena that are shaped by the interplay of environmental constraints and individual choices. In this**

