



Further, a semi-structured interview protocol was also developed to explore the

4.1.1. The significance of the role of spirituality in organizational life

The study explored the role of spirituality in organizational life through a series of semi-structured interviews. The interviews were conducted with the following objectives:

- To explore the role of spirituality in organizational life
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- To explore the role of spirituality in organizational life

The data from the interviews was analyzed using the following themes:

- The role of spirituality in organizational life
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