

15. References

Two letters of recommendation in the format given must be sent to the Institute within the application deadline date. The recommenders should separately seal the

16a. Letter of recommendation

This section is to be completed by the recommender

How long have you known the applicant?

In what capacity have you known the applicant?

Based on your experience, rate the applicant in the following areas vis-à-vis persons of similar academic and professional standing

	<i>Truly exceptional (Top 2%)</i>	<i>Exceptional (Top 10%)</i>	<i>Very good (Top 25%)</i>	<i>Good (Middle 50%)</i>	<i>Below average (Lower 25%)</i>	<i>Can't say</i>
Initiative						
Flexibility						
Maturity compared to peers						
Oral communication skills						

Written communication skills

16b. Letter of recommendation

This section is to be completed by the recommender

How long have you known
the

